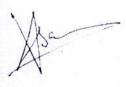


Name of the faculty member	Vibhuti Save
Designation	Assistant Professor, DR VN BRIMS
	2 11 11
Title of FDP	Module 5 - Technology Enabled Learning & Life-Long Self Learning
Organising Institution	National Institute of Technical Teachers Training and Research, Chennai
Date of FDP	February 2023
Duration	8 Weeks
Mode of Attendance	Online
Details of resource person/s	By Dr. G. JANARDHANAN   National Institute of Technical Teachers Training and Research, Chennai
	Programme Content
Briefly describe main points covered in the FDP	Unit 1: Introduction to Technology Enabled Learning Unit 2: Tools & Resources for creating Technology based Learning Environment Unit 3: Tools & Resources for creating Learning Resources Unit 4: Tool & Resources for creating Learning Assessment Unit 5: Blend /Flipped Classroom & AI in classroom Teaching. Unit 6: Digital Literacy, Copy Rights & Life long Learning (Webinar and MOOCs). Unit 7: Social Media in Education Unit 8: Integration and Implementation.  Key Learnings
Carameter can carried the following	The state of the s
Outline the primary takeaways and new knowledge gained	<ul> <li>Integration of Technology in Education: Trainee teachers will gain the ability to integrate various technological tools and platforms (e.g., Google Classroom, virtual laboratories, LMS) into teaching, in alignment with institutional policies and the National Education Policy.</li> <li>Creation of Technology-Enhanced Learning Resources: Teachers will develop skills in creating interactive and engaging learning materials using tools such as EdTED, mind maps, and gamification, promoting active learning and improving student engagement.</li> <li>Effective Assessment and AI Integration: Trainees will master the use of online assessment tools (e.g., Google Forms, rubrics, learning analytics) and explore the role of AI and blended/flipped learning models to personalize learning and enhance classroom instruction.</li> </ul>





## Signature of the faculty member

Enclosure-







Name of the faculty member	Vibhuti Save
Designation	Assistant Professor
Title of FDP	Module 4 Instructional Planning and Delivery
Organising Institution	National Institute of Technical Teachers Training And Research, Bhopal
Date of FDP	September 2023
Duration	8 Weeks
Mode of Attendance	Online
Details of resource person/s	By Dr. Sandip S. Kedar   National Institute Of Technical Teachers Training And Research, Bhopal
	Programme Content
Briefly describe main points covered in the FDP	UNIT 1. Curriculum Analysis for Session Planning: UNIT 2. Instructional Methods and Strategies- Part 1 UNIT 3. Instructional Methods and Strategies- Part 2: UNIT 4. Instructional Media UNIT 5. Instructional Plan Preparation UNIT 6. Instructional Delivery
	Key Learnings
Outline the primary takeaways and new knowledge gained	<ul> <li>Curriculum Analysis and Instructional Planning: The trainee teacher will be able to analyze a curriculum effectively to align programme outcomes, course competencies, and course outcomes with appropriate content, including topics, subtopics, and practical activities. This will enable them to plan instructional sessions that reflect a clear understanding of course structure.</li> <li>Mastery of Instructional Methods: The teacher trainee will gain exposure to both basic and advanced instructional methods, including blended and flipped learning. They will be able to select and implement appropriate methods to match specific learning outcomes, engaging students in higher-level thinking and interactive learning experiences.</li> <li>Design and Use of Instructional Media: The trainee will learn to identify and design various types of instructional media, including both traditional and emerging forms. They will apply media design principles to enhance classroom, laboratory, and workshop learning environments, effectively using tools like chalkboards and interactive boards.</li> <li>Effective Instructional Delivery and Assessment: The teacher trainee will be equipped to deliver instructional sessions, manage classroom resources, and assess student learning through formative assessments such as quizzes, checklists, and rubrics. They will also develop self-assessment and reflective practices to continuously improve their teaching performance based on feedback.</li> </ul>

Ma

Signature of the faculty member

Enclosure-



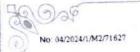


Name of the faculty member	Vibhuti Save
Designation	Assistant Professor
Title of FDP	D. C Ind.
Organising Institution	Professional Ethics and Sustainability
Date of FDP	Swayam, AICTE
	September 2023
Duration	8 Weeks
Mode of Attendance	Online
Details of resource person/s	Dr. S. K. Gupta, Professor-NITTTR Bhopal
	Programme Content
Briefly describe main points covered in the FDP	<ol> <li>Technical Teachers as Professionals</li> <li>Human Realities and Essentialities of Values and Skills</li> <li>Development of Professional Values, Attitudes and Ethics</li> <li>Sustainable Development</li> <li>Approaches for Sustainable Development</li> </ol>
Contain of Classes Topics Research	Key Learnings
Outline the primary takeaways and new knowledge gained	<ul> <li>Practice the roles of 'Technical Teachers as Professionals' in establishing the 'Guru-Shisya Parampara' (गुरु शिष्य परंपरा) in present context.</li> <li>Establish the interdependence of the 'Harmony at Different Levels', 'coexistence' and 'Sarve Bhavantu Sukhinah' (सर्वेभर्वन्तुसुखिनः)</li> </ul>
Total But But I	<ul> <li>Suggest with justification, ways and means for ensuring ethical behaviour by teachers.</li> <li>Interpret the concept of 'sustainable development' with reference to 'need of development for poverty alleviation' and 'impact of development on 'Panch-Tatva' - (पंच-तत्व)</li> <li>Adapt the appropriate approaches and techniques for sustainable development.</li> </ul>

Signature of the faculty member

Enclosure-









swayam

# अखिल भारतीय तकनीकी शिक्षा परिषद्





प्रमाणित किया जाता है कि स्मित स्थाओं

एनआईटीटीटी पंजीयन क्रमांक :20221119734

ને

राष्ट्रीय तकनीकी शिक्षक प्रशिक्षण पहल

के अंतर्गत

मॉड्यूल 2 : वृत्तिक आवार नीति और संघारणीयता को सफलता पूर्वक पूर्ण किया।

All India Council for Technical Education (AICTE)



This is to certify that

VIBHUTI SAVE

NITTT Registration No 20221119734

has successfully completed

Module 2: Professional Ethics and Sustainability

of

National Initiative for Technical Teachers Training

















Name of the faculty member	Vibhuti Save
Designation	Assistant Professor
Title of FDP	Orientation towards Technical Education and Curriculum Aspects
Organising Institution	Swayam, AICTE
Date of FDP	September 2023
Duration	8 Weeks
Mode of Attendance	Online
Details of resource person/s	Dr. P. Malliga is working as Associate Professor and Head in charge o Centre for Educational Media and Technology, National Institute of Technical Teachers Training and Research, Taramani, Chennai.
	Programme Content
Briefly describe main points	Week 1:
covered in the FDP	<ul> <li>Orientation towards Technical Education</li> <li>Week 2: <ul> <li>Three Domains of Learning</li> </ul> </li> <li>Week 3: <ul> <li>Objectives and Learning Outcomes</li> </ul> </li> <li>Week 4:</li> </ul>
	<ul> <li>Learning and Instructions</li> <li>Week 5: <ul> <li>Learner Characteristics and Motivation</li> </ul> </li> <li>Week 6: <ul> <li>Alternative Modes of Learning</li> </ul> </li> <li>Week 7:</li> </ul>
	Aspects of Curriculum  Week 8:
	Curriculum Implementation, Monitoring and Evaluation
	Key Learnings
Outline the primary takeaways and new knowledge gained	<ul> <li>Identified the issues and challenges in the domain of technical education, especially concerning quality.</li> <li>Formulated Instructional Objectives at different level of cognitive, psychomotor and affective domains using Revised Bloom's Taxonomy</li> <li>Applied the principles of learning in teaching learning process</li> <li>Interpreted the psychological characteristics of adolescent learners to use the relevant motivational techniques</li> <li>Interpreted the aspects of curriculum for effective implementation for predetermined outcomes.</li> </ul>



Sc

Signature of the faculty member

Enclosure-







Name of the faculty member	Vibhuti Save
Designation	Assistant Professor
Title of FDP	Inculcating Universal Human Values in Technical Education
Organising Institution	All India Council for Technical Education (AICTE)
Date of FDP	21 June 2021 to 25 June 2021
Duration	5 days
Mode of Attendance	Online
Details of resource person/s	Mohan Rao, Umesh Jadhav
	Programme Content
Briefly describe main points covered in the FDP	The FDP focused on the theme of universal human values and their importance in technical education. Key topics included:  - The role of values in shaping professional ethics.  - Techniques to integrate human values into the curriculum.  - Strategies for fostering an inclusive educational environment.
politecial property	Key Learnings
Outline the primary takeaways and new knowledge gained	The primary takeaways from the FDP included:  - Understanding the significance of human values in technical education.  - Practical approaches to incorporate these values into teaching methodologies.  - Enhanced awareness of ethical responsibilities as educators.

Signature of the faculty member

Enclosure-





## ALL INDIA COUNCIL FOR TECHNICAL EDUCATION NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI

Certificate of Participation

This is to certify that Ms. Vibhuti Save from VPMs DrV N Bedekar Institute of Management Studies, Thane has participated and successfully completed the 5-day online FDP on the theme "Inculcating Universal Human Values in Technical Education" organized by All India Council for Technical Education(AICTE) from 21 June, 2021 to 25 June, 2021.

J. Wash

Dr. Rajneesh Arora

Chairman

National Coordination Committee for Induction Program

Prof. Rajive Kumar Member Secretary, AICTE

Thane

o stuttent,



Name of the faculty member	Vibhuti Save
Designation	Assistant Professor
Title of FDP	Town Co.
	i2We - 6 Day Leadership Development Programme
Organising Institution	S. P. Mandali's Prin. L. N. Welingkar Institute of Management
Dete of FDB	Development & Research (WeSchool), Mumbai
Date of FDP	January 30 to February 4, 2023
Duration	6 Days
Mode of Attendance	Offline
Details of resource person/s	Dr. Uday Salunkhe
	Programme Content
Briefly describe main points	weeks and the content
covered in the FDP	The Leadership Development Programme covered several key areas, including:
	CM TOTAL STANDS THE STANDS
	1. Introduction to Leadership Concepts: Understanding various leadership styles and their impact on teams.
	<ol> <li>Self-Assessment and Leadership Styles: Tools for participants to evaluate their leadership style and areas for improvement.</li> <li>Communication Skills: Strategies for effective communication and</li> </ol>
	active listening in leadership roles.
	4. Team Dynamics and Collaboration: Techniques for building and leading high-performing teams.
and the second of the second o	5. Action Planning: Developing personal action plans to implement learned leadership strategies in professional settings.
	Key Learnings
Outline the primary takeaways and new knowledge gained	The primary takeaways from the FDP included:
	- Enhanced understanding of core leadership principles and their
	application in real-world scenarios
	- Practical skills for effective communication and team management.
	- Insights into self-awareness and personal development as a leader.
	- Strategies for fostering collaboration and innovation within teams.
	thin teams.

Signature of the faculty member





## weschool

Short Term Training Programme (STTP)

i<sub>2</sub>We - 6 Day Leadership Development Programme

## CERTIFICATE OF PARTICIPATION

is presented to

# Ms. Vibhuti Save

for successfully participating in the STTP "I2We Leadership Development Programme" held from 30th January to 4th February, 2023 organised by S. P. Mandali's Prin. L. N. Welingkar Institute of Management Development & Research (WeSchool), Mumbal

Ruhyhumm

WeSchool

Prof. Dr. Uday Salunkhe Group Director



Name of the faculty member	Vibhuti Save
Designation	Assistant Professor
Title of FDP	Innovation Ambassador Training (Foundation Level)
Organising Institution	Ministry of Education's Innovation Cell (MoE) and All India Council for Technical Education (AICTE)
Date of FDP	30th June 2021 - 30th July 2021
Duration	One Month
Mode of Attendance	Online
Details of resource person/s	Prof. Anil D. Sahasrabudhe, Chairman, AICTE Dr. Abhay Jere, Chief Innovation Officer, Ministry of Education's Innovation Cell
arcanicos (N. W. pt.	Programme Content
Briefly describe main points covered in the FDP	<ul> <li>The Innovation Ambassador Training focused on equipping educators with knowledge and skills to promote innovation and entrepreneurship. Key areas covered include: <ul> <li>Developing an innovative mindset in students.</li> <li>Introduction to the innovation ecosystem in India.</li> <li>Methods to nurture student ideas and foster creativity.</li> <li>Leveraging government policies and frameworks for promoting innovation.</li> <li>Case studies on successful innovation-driven projects.</li> <li>The role of an Innovation Ambassador in mentoring students.</li> </ul> </li></ul>
0.11	Key Learnings
Outline the primary takeaways and new knowledge gained	<ul> <li>Through this FDP, I gained insights into:</li> <li>The importance of fostering an innovation culture within academic institutions.</li> <li>Various tools and techniques to identify and mentor student entrepreneurs.</li> <li>Understanding government initiatives aimed at supporting innovation.</li> <li>How to facilitate ideation, design thinking, and product development.</li> <li>The role of educational institutions in driving innovation at the grassroots level.</li> </ul>

Signature of the faculty member



#### FDP Certificate











This is to certify that

Vibhuti Save

of

Vidya Prasarak Mandals Dr V N Bedekar Institute of Management Studies Chendani Bunder Road Thane , Maharashtra

has undergone Innovation Ambassador training (Foundation Level) conducted by MoE's Innovation Cell & AICTE during the period from  $30^{\rm th}$  June -  $30^{\rm th}$  July 2021 in online mode.

Prof.Anil D.Sahasrabudhe Chairman, AICTE

Date of Issue: 30-07-2021

Abbay En

Dr. Abbay Jere

CIO, MoE's, Innovation Cell

Dr. WAE-certificate No. 7856



Name of the faculty member	Vibhuti Save
Designation	Assistant Professor, DR VN BRIMS
Title of FDP	Research Methodology for Dalacia Lagrangia
Organising Institution	Research Methodology for Behavioural & Social Sciences  UGC-Malaviya Mission Teacher Training Centre (UGC-MMTTC) in collaboration with Faculty & Staff Development Centre (FSDC),  Somaiya Viduavihar II.
Date of FDP	Somarya vidyavinar University
Duration	16th January to 22nd January 2024 One week
Mode of Attendance	Online
Details of resource person/s	The FDP was conducted by experts in the field of research methodology, behavioral sciences, and social sciences. The sessions were delivered by professionals and professors affiliated with both UGC-MMTTC and FSDC, Somaiya Vidyavihar University.
	Programme Content
Briefly describe main points covered in the FDP	<ul> <li>The FDP focused on: <ul> <li>Key principles of research methodology specifically tailored fo behavioral and social sciences.</li> <li>Techniques for data collection, analysis, and interpretation in social research.</li> </ul> </li> <li>Application of quantitative and qualitative research.</li> </ul>
	<ul> <li>Use of software and tools for data analysis.</li> <li>Ethical considerations in social science research.</li> </ul>
val: d	Key Learnings
Outline the primary takeaways nd new knowledge gained	Participants, including myself, gained insights into:  The importance of a well-structured research methodology in behavioral and social sciences.  Advanced data collection techniques and the application of qualitative and quantitative methods.  Best practices for ethical research in social sciences.  How to apply research tools and methodologies to real-world issues in behavioral sciences.

Signature of the faculty member



Enclosure-





# Guru Angad Dev MALAVIYA MISSION S.G.T.B Khalsa College, University of Delhi, Delhi-110007





09th February, 2024

## Certificate To whom it may concern

This is to certify that VIBHUTI SAVE, UNIVERSITY OF MUMBAI has participated in One-Week National Faculty Development Program on "Research Methodology for Behavioural & Social Sciences" jointly organized by UGC-Malaviya Mission Teacher Training Centre (UGC-MMTTC/ GAD-MMTTC) in collaboration with Faculty & Staff Development Centre (FSDC), Somaiya Vidyavihar University held from 16th January to 22nd January, 2024.

> Prof. (Mrs.) Vimal Rarh SAD-TLC of Ministry of Education Thane

nte of



Name of the faculty member	Vibhuti Save
Designation	Assistant Professor
Title of FDP	AICTE Training and Learning Academy Online FDP on "Innovation
	Management"
Organising Institution	Shiv Nadar University
Date of FDP	10th October 2020 to 14th October 2020
Duration	5 Days
Mode of Attendance	Online
Details of resource person/s	The FDP on Innovation Management brought together experienced faculty members and industry professionals who provided valuable insights into the concepts and strategies related to innovation management. The resource persons led sessions on the latest tools,
	frameworks, and real-world applications of innovation within various industries.
	Programme Content
Briefly describe main points covered in the FDP	<ol> <li>The FDP covered the following key areas:         <ol> <li>Introduction to Innovation Management: Understanding the significance of innovation in driving business success.</li> <li>Strategic Innovation: Approaches to managing and leading innovation in organizations.</li> <li>Innovation Processes: Techniques and methods to develop and implement innovative solutions.</li> </ol> </li> <li>Role of Technology: The impact of emerging technologies on innovation and change management.</li> <li>Case Studies: Practical examples of how organizations foster innovation to gain competitive advantages.</li> </ol>
	Key Learnings
Outline the primary takeaways and new knowledge gained	<ul> <li>Innovation Strategy Development: Learned how to develop effective strategies to support innovation in various industries.</li> <li>Leadership in Innovation: Acquired knowledge on leading innovation efforts within an organization.</li> <li>Technology and Innovation: Gained insights into the critical role of technology in driving innovation.</li> <li>Real-world Applications: Understood practical applications of innovation management through case studies and industry examples.</li> </ul>

Signature of the faculty member



#### Enclosure-

#### FDP Certificate





No:ATAL/2020/1602142347

San Vona University

#### ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

Nelson Mandela Marg, Vasant Kunj, New Delhi - 110 0\*0

#### AICTE Training And Learning (ATAL) Academy

#### Certificate

This is certified that Vibhuti Save, Assistant Professor of Dr. V. N. Bedeakar Institute of Management Studies participated & completed successfully AICTE Training And Learning (ATAL) Academy Online FDP on "Innovation Management (Innovation" from 2020-10-19 to 2020-10-14 at Shiv Nadar University.



Director ATAL Academies



thick bridge

Coordinator





Name of the faculty member	Vibhuti Save
Designation	Assistant Professor, Dr. V. N. Bedekar Institute of Management Studie
	studie of Wanagement Studie
Title of FDP	AICTE Training and Learning Academy Online FDP on "Operations Management"
Organising Institution	Christian College of Engineering and Technology
Date of FDP	5th October 2020 to 9th October 2020
Duration	5 Days
Mode of Attendance	Online
Details of resource person/s	The FDP on Operations Management featured expert sessions led by
aggreen of a farming middle	experienced faculty from Christian College of Engineering and Technology. The resource persons included senior professors and industry experts, each contributing valuable insights into operations management strategies and practices.
P C C C C C C C C C C C C C C C C C C C	Programme Content
Briefly describe main points covered in the FDP	<ol> <li>The FDP covered a wide array of topics in Operations Management, including:         <ol> <li>Introduction to Operations Management: Concepts, scope, and the importance of operations in various industries.</li> <li>Process Analysis and Improvement: Key techniques for analyzing operational processes, identifying inefficiencies, and implementing improvements.</li> <li>Supply Chain Management: Exploring the complexities of supply chains and methods for streamlining operations.</li> </ol> </li> <li>Lean Operations: Principles of lean manufacturing and waste reduction techniques.</li> <li>Quality Management: Tools and strategies for ensuring operational excellence and quality control.</li> </ol>
	Key Learnings
Outline the primary takeaways nd new knowledge gained	<ul> <li>Operational Efficiency: Understanding various methodologies for improving efficiency in business operations.</li> <li>Process Optimization: Gained knowledge on the techniques for optimizing operational workflows and eliminating bottlenecks.</li> <li>Strategic Application: Learned to apply operations management strategies in both manufacturing and service industries.</li> <li>Modern Trends: Insight into the latest trends in operations, including digital transformation and automation in operations management.</li> </ul>





## Signature of the faculty member

Enclosure-

FDP Certificate







ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

Nelson Mandela Marg, Vasant Kunj, New Delhi - 110 070

AICTE Training And Learning (ATAL) Academy

Certificate

This is certified that Vibhuti Save, Assistant Professor of Dr. V. N. Bedeakar Institute of Management Studies participated & completed successfully AICTE Training And Learning (ATAL) Academy Online FDP on "Operations Management" from 2020-10-5 to 2020-10-9 at Christian College of Engineering and Technology.



Director ATAL Academies





Coordinator





Name of the faculty member	Vibhuti Save
Designation	Assistant Professor, DR VN BRIMS
Title of FDP	
	5 Days FDP on "Evolution from Offline to Online Teaching"
Organising Institution Date of FDP	Satish Pradnan Dhyansadhana College, Thane
Duration Duration	30 May to 3 June 2020
	5 Days
Mode of Attendance	Online
Details of resource person/s	The FDP featured resource persons from various institutions, focusing on the transition from traditional offline teaching to modern online education. Specific names of the resource persons were not listed in the documents.
Distance from	Programme Content
Briefly describe main points covered in the FDP	The FDP focused on helping educators adapt to the online teaching environment. The sessions covered various topics related to pedagogy, technology tools, and effective strategies for online education. Specific areas included:  • Overview of online teaching tools.  • Strategies to engage students in a virtual setting.  • Transition techniques from offline to online.  • Use of multimedia and interactive tools to enhance learning.  • Overcoming challenges related to internet access and online platforms.
Outline the primary takeaways and new knowledge gained	<ul> <li>Key Learnings:</li> <li>The main takeaways from the FDP included: <ul> <li>Understanding the importance of adapting to online teaching methods.</li> <li>Gaining practical skills in using online platforms such as Zoom, Google Classroom, and Microsoft Teams.</li> <li>Techniques for keeping students engaged and active during virtual classes.</li> <li>Effective use of online assessment tools to measure learning outcomes.</li> <li>Developing online resources and managing digital content for students.</li> </ul> </li></ul>

Signature of the faculty member

Thane Thane

# SATISH PRADHAN DNYANASADHANA COLLEGE, THANE

(Arts, Science and Commerce)

Internal Quality Assurance Cell and Faculty Development Programme Committee

In Association with Department of Information Technology University of Mumbai Yashwantrao Chavan Maharashtra Open University, Mumbai Regional Centre

Microsoft

organised FDP on 'Evolution from Offline to Online Teaching'

This is to certify that

Mr./Ms./Dr. Mrs. Vibhuti Save has participated in the five-day online Faculty Development Programme from 30th May, 2020

to 3rd June, 2020 on the topic 'Evolution from Offline to Online Teaching'

Dr. Waman Nakhale Academic Associatio egional Director, Mumbal YCM Open University

Dr. R. Srivatamangai Head of IT Dept University of Mumbai

University of Humbar





Name of the faculty member	Vibhuti Save
Designation	Assistant Professor, DR VN BRIMS
Tid. cpp.p	
Title of FDP	FDP on Artificial Intelligence & Machine Learning Using Python
Organising Institution	I mand Laus (A unit of Revert Technology Put 1 td ) I.
D. C. C.	with National Social Summit. III Roorkee
Date of FDP	25-29 May 2020
Duration	5 Days
Mode of Attendance	Online
Details of resource person/s	The course was conducted by distinguished faculty members and professionals with expertise in Artificial Intelligence & Machine Learning Using Python.
Baratan and a	Programme Content
Briefly describe main points covered in the FDP	The FDP encompassed a range of topics aimed at improving pedagogical skills and teaching methodologies. Key areas included:  • Innovative Teaching Strategies: Exploring personnel.
	<ul> <li>Assessment Techniques: Understanding various assessment tools and their applications in different educational settings.</li> <li>Use of Technology in Education: Integrating digital tools to enhance learning experiences.</li> <li>Feedback Mechanisms: Developing offsetions of the process.</li> </ul>
	strategies to foster student improvement
Outline the primary takeaways	Key Learnings
and new knowledge gained	<ul> <li>The primary takeaways from the FDP included:</li> <li>Active Learning Techniques: Gained insights on implementing active learning strategies to improve student participation.</li> <li>Formative Assessment: Learned the importance of formative assessments and how they can guide instructional adjustments.</li> <li>Technology Integration: Enhanced understanding of various educational technologies that can facilitate blended learning environments.</li> <li>Collaborative Learning: Recognized the value of collaborative projects in promoting peer interaction and learning.</li> </ul>

Signature of the faculty member







In Association With



# Certificate of Participation

This is to certify that Vibhuti Save (Assistant Professor)

of Dr. V. N. Bedekar Institute Of Management Studies

has participated in the 5 Days Instructor Led Live Online Faculty Development Program On Artificial Intelligence & Machine Learning Using Python held during 25th - 29th May 2020

Organized by

Finland Labs (A Unit of Revert Technology Pvt. Ltd.)
In Association with
National Social Summit, HT Roorkee

For Revert Technology Pvt. Ltd.
Reven Technology Pvt. Ltd.
Director





Name of the faculty member	Vibhuti Save
Designation	Assistant Professor
Title of FDP	Assessment Skills for open dictores and G. 311
Organising Institution	Assessment Skills for open distance and flexible learning (AS4ODFL)
Date of FDP	24.05.2022
Duration	3-week online course
Mode of Attendance	Online
Details of resource person/s	Commonwealth of Learning and PACFOLD
	Programme Content
Briefly describe main points covered in the FDP	covers the skills and strategies needed to effectively assess students in an open and distance learning environment, including topics like designing diverse assessment methods, utilizing online tools for assessment, providing constructive feedback, and adapting assessment strategies to cater to geographically dispersed learners, often with a focus on activity-based assessments and collaborative learning.  Key Learnings
Outline the primary takeaways	Understand assessment for learning
and new knowledge gained	assessment as learning in relation to summative and formative assessment
foodel or or a sign of a	<ul> <li>Reflect on the relationship between assessment and activity- based teaching and learning</li> </ul>
Service Constitution	<ul> <li>Appreciate the value of feedback in meaningful assessment</li> <li>Explore ways of providing meaningful feedback</li> <li>Design alternatives to formal, summative assessment</li> </ul>

A

Signature of the faculty member

Enclosure-



# CERTIFICATE

## OF COMPLETION

THIS IS TO CERTIFY THAT

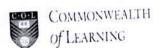
Vibhuti Save

SUCCESSFULLY COMPLETED

ASSESSMENT SKILLS FOR OPEN,
DISTANCE AND FLEXIBLE LEARNING
(AS40DFL)

A THREE-WEEK ONLINE COURSE

May 24, 2022









# Faculty Development Program on "Innovation and Industry Readiness"











#### **Key Benefits**

- Build and strengthen professional confidence through experiential interaction.
- Get familiar with technology development states and technology commercialization.
- Beginning of transforming yourself to protect your IPR.
- Understand start-up life cycle and incubation management.
- Guidance and mentoring from domain experts to support start-up.
- Explore industrial contacts, establish and expand professional network.
- Relate your domain/subject knowledge with real industry needs.
- Develop skills of analysing, articulating and validating the industry problem
- Get familiar with various departments in industries organization and classify the problems based on domains and skills required to solve it.



## **Product Overview**

This FDP brings together two key subjects, Innovations and Industry readiness. It aims to provide the foundation of innovations and how to describe an innovation, technology development stages and protecting your work. How to manage an incubator and how to decide the proper choice between an accelerator and incubator. It also covers the start-up life cycle, technology commercialization, understanding and analysing industry problems. Associated Partner Industries and Subject experts are engaged for effective course delivery and assessment.

#### Product Contents



Invention Vs Innovation



Describing innovation



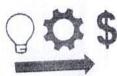
Articulating benefits and features



Technology development states



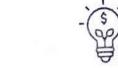
Protecting your work: IPR, Trademarks, Copyrights



Technology commercialization



Incubators & Accelerators



Incubation Management



Start-up life cycle



Industry Horizontal and Verticals



Products & Services



Capturing and articulating industry problem statements

## Value Proposition



Certification from Singapore Polytechnic



Access to Industry to commercialize your ideas.



Know-how of incubator management



Identify and grab matching consultancy opportunities

#### Duration

# 2 Weeks (Full Time)/ 6 Week (Part Time)

# How to Buy / Enroll?

# For applicant enrolling through institute

- 1. Visit: www.jugaadfunda.com
- 2. Click & Register on Manage my Institute (MMI)
- 3. Payment by Institute

- 6. Register & Login to Find My Opportunity to solve 6. Access the course industry problem of liking

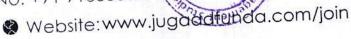
# For applicant enrolling individually

- 1. Visit www.jugaadfunda.com
- 2. Click & register on Upgrade My Skill (UMS)
- 3. Approval of registration & receive password reset mail
- 4. Login to upgrade my skill with credentials
- 5. Students Login to Upgrade My Skill & access the 5. Apply & Pay for Faculty Development Program on

  - Register & Login to Find My Opportunity to solve industry problem of liking

#### **Contact Details**









## FDP REPORT

Name of the faculty member	Dr Pankaj A. Nandurkar
Designation	Associate Professor
Title of FDP	Innovation and Indust D. II
Organising Institution	Innovation and Industry Readiness
Date of FDP	MACCIA and Scientific Jugaadfunda 24th April to 29th May 2021
Duration	5 weeks
Mode of Attendance	Online
Details of resource person/s	Manish Patil, Co-Founder, Scientific Jugaadfunda     Renuka Patil, Founder Director at Scientific Jugaadfunda Innovation
Briefly describe main points	Programme Content
covered in the FDP	5-week FDP for Industry Connect Programme by MACCIA and Scientific Jugaad Funda on 'Innovation and Industry Readiness' from 24th April to 29th May to inculcate the concept of innovation, intellectual property rights & process of establishing connection with industry/industries and supporting industry for capturing and articulating their industrial problem statements.
Outling the	Key Learnings
Outline the primary takeaways and new knowledge gained	<ul> <li>Get familiar with technology development states and technology commercialization.</li> <li>Understand start-up life cycle and incubation management.</li> <li>Explore industrial contacts, establish and expand professional network.</li> <li>Relate your domain/subject knowledge with real industry needs.</li> <li>Get familiar with various departments in industries/organization and Classify the problems based on domains and skills required to solve it.</li> </ul>



Signature of the faculty member

Enclosure-

FDP Certificate

FDP Brochure





## FDP REPORT

Name of the faculty member	De Deutsi M. J. J.
Designation	Dr Pankaj Nandurkar Associate Professor
	Associate Professor
Title of FDP	INNOVATION, STARTUP AND ENTREPRENEUERSHIP MANAGEMENT
Organising Institution	THE RESTRICTION OF THE PARTY OF
Date of FDP	AISSMS College of Pharmacy, Pune
Duration	September 13, 2021 to September 17, 2021  5 days
Mode of Attendance	Online
Details of resource person/s	1) Dr. Gopakumar G Nair, GNANLex Associates LLP 2) Kalpana Bhatwadekar, SIRMAXO CHEMICALS PVT. LTD 3) Arnav Mishra, Entrepreneur 4) Dr. Prakash. R. Itankar, M. Pharm., Ph. D. PROFESSOR, Pharmacognosy, Department of Pharmaceutical Sciences, Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur5) Dr. S. J. Wadher, Professor and Director, School of Pharmacy, SRTM University, Nande
Briefly describe main points covered in the FDP	<ul> <li>Programme Content</li> <li>Understanding the role of innovation in today's busines and academic environment.</li> <li>Types of innovation (product, process, service, etc.) and their relevance to startups.</li> <li>Introduction to the Indian startup ecosystem.</li> <li>Key elements for building a successful startup: idea generation, market research, and product-market fit.</li> <li>Entrepreneurial mindset, risk-taking, and leadership in building new ventures.</li> </ul>
Putline the primary takeaways and new knowledge gained	<ul> <li>Key Learnings</li> <li>Gained insights into critical aspects of entrepreneurship, including leadership, decision-making, and risk management.</li> <li>Understanding the importance of IPR, financial management, and compliance has broadened my perspective on the operational challenges faced by startups.</li> </ul>

Signature of the faculty member

Enclosure-







## FDP REPORT

Name of the faculty member	Dr Pankaj Nandurkar
Designation	Associate Professor
Title of EDD	
Title of FDP	Innovation Management
Organising Institution	Bharti Vidyapeeth's IMED, Pune
Date of FDP	September 20 – 24, 2021
Duration	5 Days
Mode of Attendance	Online
Details of resource person/s	Dr Sachin Yernekar, Director, IMED, Pune     Dr Santosh Bothe, Professor and Head, Innovative Entrepreneurship Development Centre (IEDC), SVKM's NMIMS Shirpur     Prof. Sharad Joshi
Deieffer J. V.	Programme Content
Briefly describe main points covered in the FDP	<ul> <li>Key concepts, types, and importance of innovation in modern organizations.</li> <li>Understanding disruptive innovation and its impact on industries.</li> <li>The stages of the innovation process: ideation, incubation, and implementation.</li> <li>Structuring and managing innovation teams within an organization.</li> <li>Cross-functional collaboration and managing innovation projects.</li> </ul>
Outline the primary takeaways	Key Learnings
and new knowledge gained	The FDP enhanced my grasp of innovation as a structured process, from idea generation to commercialization, and the importance of aligning innovation with strategic goals.  Learned about the crucial role emerging technologies play in facilitating innovation, and how businesses can leverage these tools for competitive advantage.

# Signature of the faculty member

Enclosure-







Name of the faculty member	Vibhuti Save
Designation	Assistant Professor, DR VN BRIMS
Title of FDP	Madala C Student Assessment and Freshesting
	Module 6 - Student Assessment and Evaluation
Organising Institution	National Institute of Technical Teachers Training and Research, Chennai
Date of FDP	February 2023
Duration	8 Weeks
Mode of Attendance	Online
Details of resource person/s	By Dr. V. SHANMUGANEETHI   National Institute of Technical
	Teachers Training and Research, Chennai  Programme Content
Briefly describe main points	Introduction to Assessment and Evaluation: Introduction to
covered in the FDP	Assessment – Languages of Assessment – Different forms of Assessment – Preparative Assessment – Formative Assessment – Diagnostic Assessment - Summative Evaluation – Questioning in formative assessment.
	Two-Dimensional Learn – Assess Approach: Determine the objectives of the assessment – Learning Question – Instruction Question – Assessment Question – Alignment Question - Mapping Two-dimensional approach of preparing the Instructional objectives with complexity of questions – Factual Questions – Conceptual Questions – Procedural knowledge Questions – Meta- Cognitive Questions.
	Assessment procedures: Types of Assessment – Direct Assessment strategies – Indirect Assessment strategies – Maximum performance – Typical performance – Construction of Achievement Test - Types of questions items – Supply type – Selection type – Numerical problemsolving methods – Connect the item type with context.
	Design of Question Paper: Introduction to Table of Specifications (TOS) – Modules vs Levels in the TOS – Scheme of Evaluation in TOS – Factors to be considered for preparing TOS.
	Performance Assessment: Overview of Performance Assessment-Check list – Rating scale - Rubrics – Need for the rubrics – Holistic rubric – Analytic rubric – preparation of Criteria and descriptors for Rubrics – Consolidation of rubric values – B. Tech / M. Tech / PhD with the sis Evaluation – Portfolios.

Establish Characteristics of Assessment: Characteristics of evaluation tool – Validation of the tool - Reliability – Validity vs Reliability – Logical and statistical validity – Usability – Discrimination factors in the Evaluation tool – Interpretation of Test score – Estimate Reliability.

**Item Analysis:** Introduction to item Analysis – Difficulty index – Discrimination Index – Distractor analysis - Norm referenced interpretation – Criterion Referenced Interpretation

#### Key Learnings

# Outline the primary takeaways and new knowledge gained

- Understanding the Role of Assessment: Learners will be able to define the functional role of assessment and evaluation within an educational institution and its impact on the learning process.
- Developing Student Competencies: Learners will explain the complexity of content and identify the necessary skills and abilities that need to be developed among students.
- Effective Questioning Techniques: Learners will differentiate between convergent and divergent questioning techniques and apply them effectively in assessment practices.
- Selecting Assessment Strategies: Learners will distinguish between direct and indirect assessment methods, selecting the most appropriate strategies for different contexts.
- Designing a Table of Specification (ToS): Learners will be able to design a Table of Specification (ToS) as a structured framework for preparing question papers.
- Constructing a Question Paper: Learners will design and construct a question paper based on the Table of Specification to align with learning outcomes.
- Ensuring Validity and Reliability: Learners will establish and ensure the validity and reliability of assessment tools to accurately measure student performance.
- Using Performance Assessment: Learners will assess student performance using performance-based strategies such as rubrics to evaluate higher-order skills.
- Conducting Item Analysis: Learners will perform item analysis to evaluate the effectiveness of assessment tools.
- Interpreting Assessment Scores: Learners will interpret assessment scores using metrics like difficulty index and discrimination index to refine and improve assessments.
- Integrating Technology in Assessment: Learners will integrate various technological tools to enhance classroom assessments and summative examinations.

Signature of the faculty member



Enclosure-





Outline the primary takeaways and new knowledge gained	Mey Learning.     Demonstrate effective communication skills i.e., listening, speaking, reading, and writing.     Select active learning strategies to enhance students' engagement.     Select and integrate media to enhance interaction in classroom.     Select and integrate media to enhance interaction in classroom.     Evolve strategies for obtaining and provide feedback for improving effectiveness of teaching and learning.	
	Unit 8: Feedback	
	Unit 7: Use of Board (Whiteboard/ Blackboard)	
	Units 6: Role of Media in classroom Communication	
	Unit 5: Active Learning	
	UNIT 4: Barriers to Classroom Communication	
	Unit 3: Reading and Writing	
covered in the FDP	<ul> <li>Unit 2: Listening and Speaking</li> </ul>	
Briefly describe main points	• Unit 1: Classroom Communication: An Introduction	
	Programme Content	
Details of resource person/s	Experts from NITTTR	
SonsbnottA to shoW	onilnO	
Duration	8 weeks	
Date of FDP	September 2023	
Organising Institution	Swayam, AICTE	
Title of FDP	Communication Skills Modes and Knowledge Dissemination	
Designation	Assistant Professor	
Name of the faculty member	Vibhuti Save	



Signature of the faculty member

Enclosure-





87911/EW/1/7702/70 '9N

## अखिल भारतीय तकनीकी शिक्षा परिषद्





की ई फ़ाए एकी छाणाए Balmink

يعاش عملانا

метеписсог: филь нийр АфАфикну

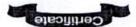
भड़म एम्होंस कामही किनिका प्रज़िय

के अंतर्गत

मोंह्यूल ३ : संवार कौशल, मोड और झान प्रसार

क) सक्खता पूर्क पूर्ण किया।

#### All India Council for Technical Education (AICTE)



This is to certify that

SAVE ITUHBIV

NITTT Registration No: 20221119734

has successfully completed

Module 3 : Communication Skills, Modes and Knowledge Dissemination

ło

National Initiative for Technical Teachers Training





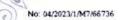






SEPTEMBER 2023









swayani

#### अखिल भारतीय तकनीकी शिक्षा परिषद





प्रमाणित किया जाता है कि रिमृति रचाओ

एनआईटीटी पंजीयन क्रमांक : 20221119734

ने

राष्ट्रीय तकनीकी शिक्षक प्रशिक्षण पहल

के अंतर्गत

मॉड्यूल 7 : सृजनात्मक समस्या समाधान, नवाचार और सार्थक आर & डी को सफलता पूर्वक पूर्ण किया।

#### All India Council for Technical Education (AICTE)



This is to certify that

VIBHUTI SAVE

NITTT Registration No: 20221119734

has successfully completed

Module 7 : Creative problem Solving, innovation and Meaningful R & D

of

National Initiative for Technical Teachers Training

















Name of the faculty member	Vibhuti Save		
Designation	Assistant Professor		
Title of FDP	Module 7 - Creative Problem-Solving Innovation and Meaningful R&D		
Organising Institution	National Institute of Technical Teachers Training And Research,		
	Chandigarh		
Date of FDP	February 2023		
Duration	8 Weeks		
Mode of Attendance	Online		
Details of resource person/s	By Dr. P. K. TULSI   National Institute of Technical Teachers		
	Training and Research, Chandigarh		
	Programme Content		
Briefly describe main points	COURSE LAYOUT		
covered in the FDP	I Creative Problem Solving		
	II Innovations: Concept, Types and Process		
	III R&D through Team Work		
	IV Research in Technical Education: An Introduction		
	V Review of Related Literature		
	VI Selecting & Defining Research Problem		
	VII Selecting Research Design & Describing Procedure: Descriptive		
	Research		
	VIII Correlation Research Ex-Post Fact Research		
	IX Experimental Research		
	X Action Research		
	XI Sampling		
	8		
	7		
	XIV Formulating a Research Proposal		
	XV Writing a Research Report		
	XVI Evaluation of Research Report		
	Key Learnings		
Outline the primary takeaways	<ul> <li>Enhanced Research and Analytical Skills: Students will</li> </ul>		
and new knowledge gained	develop a strong foundation in various research methodologies,		
	including descriptive, experimental, correlation, and action		
	research. They will be able to critically analyze data and		
	conduct meaningful investigations.		
	<ul> <li>Practical Application of Research: Learners will acquire the</li> </ul>		
	ability to formulate research proposals, design experiments, and		
	apply problem-solving techniques to real-world issues in		
	technical education and innovation. They will also gain insights		
	into R&D teamwork and the innovation process		
	Effective Communication of Research Findings: By the end.		
	of the course, students will be able to write comprehensive		
	research reports and evaluate them effectively. They will also		
	of the course, students will be able to write comprehensive research reports and evaluate them effectively. They will also master the process of reviewing literature, selecting relevant		
Section 1. The Contract of the	(c)		

research problems, and presenting findings clearly.



Enclosure-

FDP Certificate

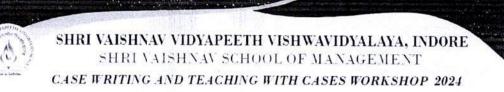


Name of the faculty member	Dr. Vibhuti Save		
Designation	Assistant Professor		
Title of FDP	National Case Writing and Teaching with Cases Workshop		
Organising Institution	Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore, Shri Vaishnav School of Management		
Date of FDP	May 06-10, 2024		
Duration	5 Days		
Mode of Attendance	Online		
Details of resource person/s	Details of Resource Persons:  1. Dr. Pragati Tomar, Workshop Coordinator 2. Dr. Rounak Jain, Workshop Coordinator 3. Dr. Mala Srivastava, Director, Shri Vaishnav School of Management 4. Dr. Upinder Dhar, Vice Chancellor, Shri Vaishnav Vidyapee Vishwavidyalaya		
	Programme Content		
Briefly describe main points covered in the FDP	Programme Content:  The workshop focused on the case method of teaching, including the principles of case writing and its practical applications in management education. Key sessions included:  Introduction to case writing and its pedagogical relevance in management studies  Developing a structured format for case studies  Techniques to engage students through interactive case discussions  Aligning case studies with learning objectives and curriculum outcomes  Best practices in writing cases that reflect real-world business challenges		
Outlies the misses to be	Key Learnings  Key Learnings:		
Outline the primary takeaways and new knowledge gained	<ul> <li>Acquired in-depth knowledge of structuring and writing case studies for educational purposes.</li> <li>Gained insights into teaching techniques that enhance student engagement through case discussions.</li> <li>Learned to create cases that align with industry expectations and student learning objectives.</li> <li>Enhanced skills in integrating practical examples into eaching methodologies to provide a hands-on learning experience.</li> </ul>		

Signature of the faculty member

Enclosure-

FDP Certificate



Certificate for Participation

This is to certify that **Dr. Vibhuti Save** of **VPM's Dr. V. N. Bedekar Institute of Management Studies** participated successfully in National Case Writing and Teaching with Cases

Workshop held on May 06-10, 2024

Dr. Pragati Tomar

Dr. Pragati Tomar Dr. Rounak Jain Workshop Coordinator

Dr. Mala Srivastava

Dr. Upinder Dhar Vice Chancellor



Name of the faculty member	Dr. Vibhuti Save		
Designation	Assistant Professor, DR VN BRIMS		
Title of FDP Organising Institution	UGC Sponsored Short-Term Course on Artificial Intelligence UGC-Human Resource Development Centre (HRDC), University of Mumbai		
Date of FDP Duration	20.05.2024 To 25.05.2024		
Duration	5 Days		
Mode of Attendance	Online		
Details of resource person/s	The course was conducted by distinguished faculty members and professionals with expertise in Artificial Intelligence (AI)		
	Programme Content		
Briefly describe main points covered in the FDP	The FDP covered the following key areas:  1. Introduction to Artificial Intelligence and its subfields (Machi Learning, Deep Learning, Neural Networks).  2. Al applications in various sectors such as healthcare, finance, and education.  3. Ethical considerations and challenges in the adoption of AI.  4. Hands-on sessions on AI tools and software used in data analysis, machine learning, and predictive analytics.  5. The future trends of AI and its impact on the job market.  6. Case studies on successful AI implementations in various industries.		
	Key Learnings		
Outline the primary takeaways and new knowledge gained	<ul> <li>The primary takeaways from the course include: <ul> <li>A deeper understanding of the core concepts and techniques in Artificial Intelligence.</li> <li>Practical knowledge of how AI can be applied to solve realworld problems.</li> <li>Familiarity with advanced AI tools and software.</li> <li>Insights into the ethical implications of AI, including data privacy, bias in AI models, and transparency.</li> <li>Awareness of the rapidly evolving landscape of AI and how it will impact different industries in the near future.</li> </ul> </li></ul>		

Signature of the faculty member

FDP Certificate







### UGC - Malaviya Mission Teacher Training Centre Sant Gadge Baba Amravati University, Amravati (M.S.)

UGC - Sponsored Short-Term Course - Artificial Intelligence

#### CERTIFICATE

This is to certify that Dr. Vibhuti Aditya Save, Assistant Professor from V. P. M.'s Dr. V. N. Bedekar Institute of Management Studies, Thane, Maharashtra has completed Short-Term Course - Artificial Intelligence under the Malaviya Mission Teacher Training Programme (MM-TTP) of the University Grants Commission (UGC) Organized by UGC-Malaviya Mission Teacher Training Centre, Sant Gadge Baba Amravati University, Amravati (Maharashtra) from 20/05/2024 to 25/05/2024 and obtained grade 'A+'.

Co-ordinator

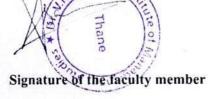
Director

lice-Chancellor





Name of the faculty member	Vibhuti Save			
Designation	Assistant Professor			
Title of FDP	Design Thinking			
Organising Institution	Vidyalankar Institute of Technology			
Date of FDP	December 7 to December 11, 2020			
Duration	5 Days			
Mode of Attendance	Online			
Details of resource person/s	The FDP featured several esteemed resource persons who provided insights into the principles and applications of design thinking in education and industry. Their expertise facilitated a comprehensive understanding of the subject.			
	Programme Content			
Briefly describe main points covered in the FDP	The FDP covered the following main points:			
covered in the 1 Di	<ol> <li>Introduction to Design Thinking: Understanding the fundamental concepts and methodologies.</li> <li>Stages of Design Thinking: Emphasizing empathy, definition, ideation, prototyping, and testing.</li> <li>Application in Educational Contexts: Strategies for incorporating design thinking into teaching practices.</li> <li>Collaborative Exercises: Engaging participants in hands-on activities to apply design thinking principles.</li> </ol>			
	Key Learnings			
Outline the primary takeaways and new knowledge gained	The primary takeaways from the FDP include:  - Enhanced understanding of how design thinking can be used to foster creativity and innovation in the classroom.  - Familiarity with practical techniques for implementing design thinking in curriculum development.  - Development of collaborative skills through group activities and discussions.  - Increased awareness of the importance of empathy in the design process.			



#### Enclosure-

#### FDP Certificate





Vidyalankar Institute of Technology

No:ATAL/2020/1606\$80588

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION Nelson Mandele Marg, Vasant Kimj, New Dellit. 110:070

#### AICTE Training And Learning (ATAL) Academy

#### Certificate

This is certified that Vibhuti Save, Assistant Professor of Dr. V. N. Bedeakar Institute of Management Studies participated & completed successfully AICTE Training And Learning (ATAL) Academy Online FDP on "Design Thinking" from 2020-12-7 to 2020-12-11 at Vidyalankar Institute of Technology.



Director ATAL Academies





Coordinator

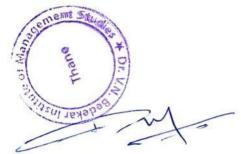




#### FDP REPORT

Name of the faculty member	Vishal Vedak			
Designation	Asst. Professor			
Title of FDP	Industry Led Innovation and Cutting Edge Technology			
Organising Institution	MSFDA			
Date of FDP	April1 to April 5 2024			
Duration	5 Days			
Mode of Attendance	Offline			
Details of resource person/s	All the resource persons were faculties of Vishwakarma University.			
	Asst. Prof. Amol Ranadive			
	Asst. Prof. Unmesha Patil			
	Dr. Sandesh Pawale			
	Programme Content			
Briefly describe main points	Self Branding.			
covered in the FDP	Innovation in teaching pedagogy.			
	Guide students towards Entrepreneurship.			
	Growing Industry and University connect.			
	Usage of latest AI and other tools for teaching pedagogy.			
	Personal branding & Professional networking			
	Industry Analysis and business jargon			
	Artificial Reality & Virtual Reality			
	How to establish industry-academia			
	collaborations			
	Use of Design Thinking principles and			
	framework			
	Stages of entrepreneurship & Business ideas			
	and opportunities			
Outling the primary tal-				
Outline the primary takeaways	For achieving Self goals-			
and new knowledge gained	Gaining minimum 500 meaningful connections.			
	Updating posts.			
**	Writing articles			
	For New Jearning podogogo			
	For New learning pedagogy-			
-	Leave behind traditional thinking.			
	Flipped Classroom.			
	Use Polls after lectures for knowing feedback.			
=	Share local examples for easier understanding.			
	Encourage shared goals.			
	E. E.			
	AS TO SERVICE OF THE PROPERTY			

	Teach t	comes up wit hem Lean Car	h an innovative idea: avas Model. d Buyer Persona.	



Signature of the faculty member

Enclosure-

FDP Certificate



Name of the faculty member	Neil Chavan		
Designation	Assistant Professor		
Title of FDP	CASE WRITING AND TEACHING WITH CASES WORKSHOP 2024		
Organising Institution	SHRI VAISHNAV VIDYAPEETH VISHWAVIDYALAYA, INDORE		
Date of FDP	May 6-10, 2024		
Duration	5 days		
Mode of Attendance	Online		
Details of resource person/s	Dr. Upinder Dhar (Vice Chancellor, Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore		
5. St. 6. 10	Programme Content		
Briefly describe main points covered in the FDP	<ul> <li>Understanding corporate issues and capturing them effective</li> <li>Converting the corporate problems into a case</li> <li>Understanding how to design a case study</li> <li>Gaining an exposure to identify different styles of case study writing</li> <li>Dos and don'ts of a case study</li> <li>Developing teaching note</li> </ul>		
A TOTAL OF THE ASSESSMENT	Key Learnings		
Outline the primary takeaways and new knowledge gained			

Signature of the faculty member

Enclosure-

FDP Certificate

# SHRI VAISHNAV VIDYAPEETH VISHWAVIDYALAYA SHRI VAISHNAV SCHOOL OF MANAGEMENT





# One Week Online

National Case Writing and Teaching with Cases

Workshop

May 06 - 10, 2024

**Workshop Coordinator** 

Dr. Pragati Tomar Associate Professor Dr. Raunak Jain Assistant Professor



Organized by

SHRI VAISHNAV VIDYAPEETH VISHWAVIDYALAYA

Indore-Ujjain State Highway, Indore-453111

Website: www.svvv.edu.in

# INTRODUCTION

Management education cannot be competed without citing appropriate examples. Case method, hence, has gained significant importance as an alternative pedagogical tool to the traditional lecture method of imparting knowledge to learners. It involves active participation of learners, which is more stimulating than the role of passive listening played by them in the formal lecture session.

#### **CASE METHOD**

Cases are real life situations where learners are exposed to a thought- provoking business decision-making environment. Case is an effective simulation for management students to develop knowledge, sharpen logical and analytical skills and improve the ability to communicate. It helps them to translate concepts and theories into action by giving them an opportunity to process information, analyze problems and evaluate decisions. The case method makes learning challenging and interesting, thereby fostering creativity.

There is a dearth of qualitative rich cases, which are developed in Indian environment. The challenges and intricacies involved in Indian management are yet to be fully demonstrated. This workshop is an attempt to facilitate the faculty members working in various B-schools to write management cases based on Indian Institutions. Most of the cases developed during the workshops held earlier have been registered with the Case Center (ECCH- European Case Clearing House), Cranfield University, UK.

## **OBJECTIVES**

- To develop case writing skills of the participants.
- To encourage the use of case method as a pedagogical tool by providing rich inputs for improving the analytical skills of participants.
- In view of the inadequacy of suitable case literature reflecting Indian situations, the workshop aims at developing and publishing case studies for use in teaching and training sessions.

#### PROFILE-FACILITATOR



#### DR. UPINDER DHAR

Vice Chancellor

Dr. Upinder Dhar is First Vice Chancellor of Shri Vaishnav Vidyapeeth Vishwavidyalaya (Indore). Earlier, he was Group Additional Vice Chancellor and Pro-Vice Chancellor (Academics), Amity University (Noida); First Vice Chancellor of JK Lakshmipat University (Juipur); Director - Institute of Management, Dean - Faculty of Management, and Dean - Faculty of Doctoral Studies and Research, Nirma University (Ahmodabad); Director - Prestige Institute of Management and Research (Indore); Professor of Management at NITIE (Mumbai); Render at IMS-DAVV (Indore); and Lecturer at M.D. University (Rohtak). He has conducted 730 management and faculty development programs for the executives of major business houses and faculty members of academic institutions respectively. He has also been Guest Faculty at IIM Calcutta, IIM Indore, IIM Trichy and IIT Roorkee. Besides undertaking consultancy assignments, he has authored/co-authored/edited 841 publications. Forty-one (41) scholars have been awarded Ph.D. degree under his supervision by various universities.

A Fellow of ISTD and a strong proponent of Case Method, Dr. Dhar was conferred Ravi J Matthai National Fellow Award by the Association of Indian Management Schools in 2018, and AIMA-Kewal Nohrin Award for Academic Leadership in Management Education — 2022 by the All India Management Association in 2022. He has been on the Panel of Reviewers of number of international journals, such as International Journal of Training and Development, Human Resources International, Journal of Global Business and Technology, and South Asian Journal of Management. He has also been on the Panel of Experts maintained by the NAAC (Bangalore), NBA (Bangalore); ICSSR (New Delhi); and SAQS (Hyderabad). He was President of Anthropological and Behavioral Sciences Section of the Indian Science Congress Association in 2007-08, Indian Society for Training and Development in 2008-09 and Association of Indian Management Schools in 2014-15. He has also been Member of the Council of Management of AIMA, Member of ATMA, All India Board of Management Studies of AICTE, Rajanthan State Productivity Council. Governing Board of DELNET, and Member of the Executive Board of AMDISA.

Dr. Dhar was awarded Commonwealth Fellowship twice to present his papers at the South Asian Management Forums held at Royal anatotic of Management, Bhutan and Lahore University of Management Science, Luhore, He was invited by the American Society for Engineering Management as resource person for Case Method during its international annual Conference held at Minnesota in 2013. He has also been resource person in the Leadurship for Academicians Program (LEAP) sponsored by MHRD and organized by IIT Roorkee in 2018 and BHU Varanasi in 2019. He had the opportunity to visit Ivy longue institutions like Harvard Business School, MIT Stean School of Management, and Yale University School of Management, He has also visited 18 countries for professional and academic interest. He has been on the high powered Expert Committees constituted by MHRD, UGC, AICTE and Hon'ble Governor of Uttas Pradesh. He was President of the International Simulation and Gaming Association (2021-22), and a Member of the Standing Committee on Specification of Dagraes u/s 22 of the UGC Act, 1956. Expert Group constituted for Implementation of NEP 2020, and Governing Council of the Association of Indian Universities. Currently, he is a member of the Executive Board of AMDISA (2022-24). Besides his professional engagements, Dr. Dhar has been a dedicated Rotarian since 1997. He was instrumental in setting up two Rotaruet Clubs in the institutions headed by him.

#### PROGRAM SCHEDULE

DAY 01: May 06, 2024

11:30 AM-12:30 PM

Brief Introduction to the Workshop

02:00 PM - 05:00 PM

Online interaction of groups with representatives of various organizations

DAY 02: May 07, 2024

11:30AM-12:30 PM

Review of Information collected on Day 1

02:00 PM - 04:00 PM

Drafting of Case-1

DAY 03: May 08, 2024

11:30AM-12:30 PM

Drafting of Case- 2

02:00 PM - 04:00 PM

Case Clinic

DAY 04: May 09, 2024

11:30 AM - 01:00 PM

Presentation of Cases and Feedback - 1

02:30 PM - 04:00 PM

Presentation of Cases and Feedback - 2

DAY 05: May 10, 2024

11:30 AM - 01:00 PM

Teaching with Cases - 1

02:30 PM - 04:00 PM

Teaching with Cases - 2

Concluding Remarks



# DELEGATE FEE

A nominal fee of Rs. 500/- for five days shall be payable per participant. Fees once paid will not be refunded. However, a suitable delegate is acceptable.

Link to register- https://forms.gle/B36LrkRGvBoWUXvR8

# **DELEGATE FEE PARTICULARS (Payment Instructions)**

The registration fee of Rs. 500/- to be submitted in cash/DD in favor of Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore or by Bank transfer [NEFT/RTGS/IMPS: A/c No.: 50100282903557, IFSC code: HDFC0000281, MICR: 452240003, SWIFT Code: HDFCINBBXXXX], HDFC Bank, Cloth Market Branch, Rajmohalla, Indore, Madhya-Pradesh, 452002.

# NOTE

- E-certificate will be provided to only those participants who will be attending the workshop on all the five days and after submitting the final draft of the case.
- Registrations would be closed once a pre-decided cut off number is achieved.
- Please mail contact number & payment details to Workshop Coordinator pragatisolanki@svvv.edu.in

#### ADDRESS FOR CORRESPONDENCE

Shri Vaishnav Vidyapeeth Vishwavidyalaya

Shri Vaishnav Vidyalaya Parishar

177, South Rajmohalla, Jawahar Marg, Indore - 452002

Campus: Baroli, Indore Ujjain Road, Indore - 453111,

www.svvv.edu.in





Name of the faculty member	Aditi Pawar		
Designation	Assistant Professor		
Title of FDP	Case Writing Workshop		
Organising Institution	Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore		
Date of FDP	6 <sup>th</sup> May to 10 <sup>th</sup> May 2024		
Duration	5 Days		
Mode of Attendance	Online <del>/Offline/ Hybrid</del>		
Details of resource person/s	Dr. Upinder Dhar, Vice Chancellor, SVVV, Indore		
	Programme Content		
Briefly describe main points	Brief Introduction to the Workshop		
covered in the FDP	2) Online Interaction of Groups with Representatives of		
	Various Organizations		
	3) Review of Information Collected on Day 1		
	4) Drafting of Case - 1		
	5) Drafting of Case - 2		
	6) Case Clinic- This session was designed to provide		
	participants with focused guidance and support on the cases		
	they were developing. During this session, participants		
	presented their draft cases and discussed any challenges		
	they faced in the writing process. The facilitators and peers		
	provided constructive feedback, suggesting improvements		
	in structure, content, and clarity.		
	7) Presentation of Cases and Feedback - 1		
	8) Presentation of Cases and Feedback - 2		
	9) Teaching with Cases - 1		
	10) Concluding Remarks for the FDP		
F	Key Learnings		
Outline the primary	Developed a solid grasp of core case writing principles and		
takeaways and new	techniques, crucial for crafting impactful educational case studies.		
knowledge gained	and the second s		
COR 1255 SES	Data Collection Expertise: Honed skills in obtaining relevant		
7	information and data through direct engagement with organizations,		
	ensuring case studies are rooted in real-world scenarios.		

Real-World Business Insights: Acquired valuable perspectives on actual business challenges, enriching the case studies with practical context.

Case Study Creation Experience: Gained hands-on experience in drafting and developing detailed case studies from collected data, enhancing the ability to produce effective educational materials.

Presentation and Feedback Skills: Improved presentation abilities through practical experience and constructive feedback, refining both the cases and presentation techniques.

Teaching with Case Studies: Mastered strategies for teaching using case studies, enhancing the ability to facilitate student learning with practical examples.

Professional Networking and Collaboration: Expanded professional connections by working with representatives from various organizations, deepening the understanding of industry-specific issues.

Engagement with Company Officials: Engaged directly with company officials to grasp their unique challenges, adding authenticity and relevance to the case studies created.

Signature of the faculty member

Enclosure-

FDP Certificate



Name of the faculty member	Krishnakant Lasune			
Designation	Assistant Professor			
Title of FDP	Ten-Day Online Workshop on Research Methodology			
Organising Institution	Vivekanand Education Society's Institute of Management Studies & Research (VESIM)			
Date of FDP	1 February to 12 February 2024			
Duration	10 Days			
Mode of Attendance	Online			
Details of resource person/s	Course Director: Dr. Seema Sant Co-Course Director: Dr. Kavita Kanabar Chief Patron: Dr. Satish Modh, Director-VESIM			
	Programme Content			
Briefly describe main points covered in the FDP	he workshop covered various aspects of research methodology, including:			
	Lectures: Fundamental principles and theories of research methodology. Hands-On Training: Use of computer software for data analysis. Assignments: Writing research proposals and designing instruments for data collection.  Pedagogical Tools: Integration of lectures with practical exercises to ensure a comprehensive understanding of research methodologies.			
	WA Thank of Mana			

		**************************************
	#1	
		Sand the second
	Key Learni	ings
Pi ar Pi pr R	nhanced Understandin search methodologies actical Skills: Improvalysis and data managoposal Development: oposals and design apesearch Process: Bette	ng: Gained in-depth knowledge of different s and their applications in social sciences.
		Thane Thane
		Said Page

Signature of the faculty member

Enclosure-

FDP Certificate



Name of the faculty member	Krishnakant Lasune			
Designation	Assistant Professor			
Title of FDP	Faculty Development Programme on Business Data Analytics			
Organising Institution	MET Institute of Management			
Date of FDP	12 - 18 January 2023			
Duration	One Week			
Mode of Attendance	Online/			
Details of resource person/s	Organising Secretary: Dr. Shivoham Singh Coordinator: Dr. Manuj Joshi Faculty from MET Institute of Management: Dr. Nirmala Joshi, Prof. Sandesh Akre, Prof. Akhil Shetty Dean, FMS, PAHER University: Prof. Dr. Mahima Birla			
	Programme Content			
Briefly describe main points covered in the FDP				
	The FDP covered a range of topics essential for mastering business data analytics, including:			
	Role of Business Analytics: Understanding the importance and impact of analytics in business contexts.  Statistical Tools: Application of Multiple Regression, Logistic Regression, Forecasting, and other statistical techniques.  Decision-Making Tools: Techniques in Operations Research and decision-making frameworks.			
	Data Mining Techniques: Introduction to Classification, Clustering, and Market Basket Analysis.  MS-Excel Competence: Developing proficiency in Excel for data analysis.			

		oplication of analytics in customer requirement agement, marketing, finance, operations, and ment.
	100	
	7 - 4 -	
	21, 11	
		3w 11 2 s
	Key Lear	rnings
utline the primary takeaways nd new knowledge gained		[88]
	decisions using statist MS-Excel Skills: Imp analysis. Real-World Applicati to real business proble	n Making: Enhanced ability to make informed lical and data mining techniques. proved skills in using Excel for comprehensive dat ion: Understanding of how analytics can be applied ems and operational challenges. s: Familiarity with advanced tools such as Tableau and analysis.
	6	*
		Thane
		Thane Thane
	1	
	Para I	

Signature of the paculty member

Enclosure-

FDP Certificate



Name of the faculty member	Krishnakant Lasune
Designation	Assistant Professor
***************************************	
Title of FDP	Exploring Different Facets of Research Methodology
Organising Institution	MET Institute of Management
Date of FDP	3rd January to 9th January 2024
Duration	One Week
Mode of Attendance	Offline
Details of resource person/s	
	3rd January 2024: Dr. Justin Paul, Editor in Chief, International Journal of Consumer Studies 4th January 2024: Dr. Sushma Verma, Associate Professor, VES Business School 5th January 2024: Dr. Nirmala Joshi, Associate Professor, MET Institute of Management 6th January 2024: Dr. Sagar Gaikwad, Assistant Professor, MET Institute of Management 8th January 2024: Dr. Sagar Gaikwad, Assistant Professor, MET Institute of Management 9th January 2024: Mr. Sandesh Akre, Assistant Professor, MET Institute of Management
	Programme Content
Briefly describe main points	- rogiumine content
covered in the FDP	The FDP covered various facets of research methodology, focusing on both qualitative and quantitative approaches, including:
	Systematic Literature Review: Techniques for writing impactful literature reviews and building frameworks (Dr. Justin Paul). Bibliometric Analysis: Methods and applications for analyzing bibliometric data (Dr. Sushma Verma).  JASP Introduction: Comprehensive introduction to using JASP for data analysis (Dr. Nirmala Joshi).

Smart PLS: Insights into the use of Smart PLS for structural equation modeling (Dr. Sagar Gaikwad).

SPSS Introduction: Basics of SPSS and its application in research (Dr. Sagar Gaikwad).

Power BI Mastery: Interactive session on using Power BI for data visualization (Mr. Sandesh Akre).

#### **Key Learnings**

Outline the primary takeaways and new knowledge gained

Research Methodologies: Acquired a broad understanding of various research methodologies and their practical applications.

Software Proficiency: Gained hands-on experience with research tools such as JASP, Smart PLS, SPSS, and Power BI.

Literature Reviews: Developed skills in writing systematic literature reviews and conducting bibliometric analysis.

Data Analysis: Enhanced ability to analyze and interpret data using advanced statistical software.

Presentation Skills: Improved competence in presenting research findings and visualizing data effectively.



	100
١	
١	
١	
l	
١	
ı	
١	
ı	
ı	

Signature of the faculty member

Enclosure-

FDP Certificate



Name of the faculty member	Mahesh Bhanushali
Designation	Assistant Professor
Title of FDP	Creative Problem Solving, Innovation and Meaningful R&D
Organising Institution	NITTT-AICTE Swayam Portal
Date of FDP	July 2023 to September 2023
Duration	3 Months
Mode of Attendance	Online
Details of resource person/s	NITTT-AICTE Swayam Portal
	Programme Content
Briefly describe main points	
covered in the FDP	<ul> <li>Methods and tools for identifying and solving problems creatively, such as brainstorming, lateral thinking, and design thinking.</li> <li>The importance of R&amp;D in driving innovation, especially in technological and industrial advancements.</li> </ul>
	<ul> <li>Research- Meaning. Techniques. Sampling. Research Process</li> <li>Addressing ethical considerations in R&amp;D. ensuring that research is conducted responsibly and that innovations are socially beneficial.</li> </ul> Key Learnings
Outline the primary takeaways and new knowledge gained	

Signature of the faculty member

Enclosure-

FDP Certificate



Name of the faculty member	Mahesh Bhanushali
Designation	Assistant Professor
Title of FDP	Creative Problem Solving, Innovation and Meaningful R&D
Organising Institution	NITTT-AICTE Swayam Portal
Date of FDP	July 2023 to September 2023
Duration	3 Months
Mode of Attendance	Online
Details of resource person/s	NITTT-AICTE Swayam Portal
	Programme Content
Briefly describe main points covered in the FDP	<ul> <li>Methods and tools for identifying and solving problems creatively, such as brainstorming, lateral thinking, and design thinking.</li> <li>The importance of R&amp;D in driving innovation, especially in technological and industrial advancements.</li> <li>Research- Meaning, Techniques, Sampling, Research Process</li> <li>Addressing ethical considerations in R&amp;D, ensuring that research is conducted responsibly and that innovations are socially beneficial.</li> </ul>
	Key Learnings
Outline the primary takeaways and new knowledge gained	<ul> <li>Gained a clear understanding of research methods, including sampling techniques and the overall research process from data collection to analysis.</li> <li>Techniques such as brainstorming, lateral thinking, and design thinking were introduced to approach problems creatively.</li> <li>Understanding the innovation process from idea generation to execution and how to cultivate a work environment that encourages risk-taking and creativity.</li> <li>R&amp;D is the backbone of meaningful innovation, leading to technological and industrial advancements.</li> <li>Strengthening the connection between academic research and industry needs ensures that R&amp;D has practical, real-world applications.</li> <li>Gained a deeper understanding of the ethical responsibilities involved in conducting research and innovation, ensuring that outcomes align with societal good and professional integrity.</li> </ul>

Signature of the faculty member

Enclosure-

FDP Certificate



Name of the faculty member	Mahesh Bhanushali
Designation	Assistant Professor
Title of FDP	Universal Human Values
Organising Institution	AICTE
Date of FDP	5 <sup>th</sup> October to 9 <sup>th</sup> October 2020
Duration	5 Days
Mode of Attendance	Online
Details of resource person/s	Dr. Rajneesh Arora Chairman Member Secretary, AICTE Prof. Rajive Kumar National Coordination Committee for Induction Program
	Programme Content
Briefly describe main points covered in the FDP	<ul> <li>Understanding Universal Human Values</li> <li>Harmony at Various Levels of Human Living</li> <li>Living in Harmoney with yourself, Others, Family, Society and with Nature</li> <li>Sustainable Development and Society</li> <li>Self-Exploration and Self-Awareness</li> <li>Human Goals and Ethical Living</li> <li>Facilitating Values in Students</li> </ul>
	Key Learnings
Outline the primary takeaways and new knowledge gained	<ul> <li>Human harmony can be achieved at individual, family, societal, and environmental levels, each requiring different sets of values like trust, respect, and sustainability.</li> <li>Self-exploration and self-awareness are critical for personal development and aligning with universal human values.</li> <li>eaching should foster harmony not just within the individual but also in interactions with society and nature, promoting a balanced and meaningful life.</li> <li>Human values extend to our relationship with nature, promoting sustainability and environmental stewardship.</li> <li>A healthy work culture, based on mutual respect and collaboration, is essential for professional success and ethical practice.</li> </ul>

•	The FDP introduced interactive and experiential learning
	methods, such as dialogue, self-reflection, and real-life
	experiences, to help students internalize values.

 Teaching human values requires innovative methods that go beyond traditional lectures, focusing on real-world applications and personal development.

 The FDP emphasizes living with purpose by aligning one's actions with ethical principles and contributing positively to society.

Signature of the faculty member

Enclosure-

FDP Certificate

- During the course I could design the framework of application for Vendor Managed Inventory for Retail Sector. I have presented the same in front of the resource person.
- COVID-19 led to the rise of new sectors, particularly in health tech, e-commerce, logistics, and green technology.
- Entrepreneurs must stay agile and tap into these new opportunities while understanding shifting consumer demands for convenience, safety, and sustainability.
- Entrepreneurs who succeeded during the pandemic demonstrated flexibility, rapid prototyping, and a strong focus on solving immediate, practical problems.
- Remote work and flexible working arrangements became a permanent fixture post-COVID, requiring changes in leadership and corporate culture.
- Entrepreneurs should leverage available resources, such as government grants and public-private collaborations, to fund and grow their ventures.
- Successful entrepreneurs will focus on creating businesses that not only generate profits but also prioritize long-term sustainability and social responsibility.
- The pandemic fostered unprecedented global collaboration, especially in fields like healthcare and technology.
- Entrepreneurs can now tap into global networks, fostering innovation through cross-border partnerships and international business ecosystems.

Signature of the faculty member

(12020

Enclosure-

FDP Certificate



Name of the faculty member	Mahesh Bhanushali	
Designation	Assistant Professor	
Title of FDP	Certificate Course on Innovation and Entrepreneurship in a Post-Covid World	
Organising Institution	IIT Kharagpur	
Date of FDP	22/06/2020 to 29/06/2020	
Duration	8 Days	
Mode of Attendance	Online	
Details of resource person/s	Dr. Partha Pratim Das	
and the state of t	Head, RMSOEE; Professor, Dept. of Computer Science and Engineering;	
	Joint Principal Investigator. National Digital Library of India Project ,IIT Kharagpur	
	Programme Content	
Briefly describe main points covered in the FDP	<ul> <li>The role of technology in helping businesses adapt, including the increased adoption of artificial intelligence (A1), cloud computing, automation, and the Internet of Things (IoT).</li> <li>Entrepreneurial Opportunities Post-COVID:</li> <li>Financial constraints, disrupted supply chains, and a competitive digital marketplace.</li> <li>Navigating regulatory changes and evolving government policies designed to stimulate economic recovery.</li> <li>Government and Institutional Support for Startups:</li> <li>Impact of COVID-19 on Business</li> <li>Exploration of how traditional business models have been disrupted, leading to rapid digital transformation and the rise of remote work, e-commerce, and online services.</li> </ul>	
	Key Learnings	
Outline the primary takeaways and new knowledge gained		



Name of the faculty member	Mahesh Bhanushali
Designation	Assistant Professor
Title of FDP	TATA Steel- Advanced Microsoft Excel Capability Development Course
Organising Institution	TATA Steel
Date of FDP	09th June 2020 to 09th July 2020
Duration	1 Month
Mode of Attendance	Online
Details of resource person/s	Shri. Prakash Singh Chief Capability Development TATA Steel
	Programme Content
Briefly describe main points covered in the FDP	<ul> <li>Advanced Microsoft Excel Capability Development Course is designed to enhance participants' proficiency in using Microsoft Excel for data analysis, decision-making, and business optimization. The main points typically covered in the FDP include:</li> <li>Implementing data validation rules and applying conditional formatting to highlight important trends or anomalies in data.</li> <li>Utilizing tools like Goal Seek, Solver, and Scenario Manager to perform predictive analysis and scenario modeling.</li> <li>Building interactive Excel dashboards with real-time data updates for executive-level reporting.</li> <li>Data Analysis Tools</li> <li>Advanced Charting Techniques</li> <li>What-If Analysis and Scenario Planning</li> <li>Recording and writing VBA macros to automate repetitive tasks and workflows, saving time and reducing errors.</li> </ul>
	Key Learnings
Outline the primary takeaways and new knowledge gained	I have planned to start teaching course 'Operations Research' by Using 'Solver' Tool of Microsoft Excel which will enhance capability of students on data analysis
	Key Learning from this development program are as follows:
	<ul> <li>Implementing data validation rules and conditional formatting to maintain data integrity and highlight key trends or outliers.</li> <li>Increased accuracy in data entry and clearer identification of important data patterns.</li> <li>Learned to Build interactive dashboards with real-time data updates for executive reporting.</li> </ul>

<ul> <li>Learned various formulas of Microsoft Excel</li> <li>Learned to implement sorting of the data by Filters</li> <li>Improved presentation of business insights through dynamic and visually appealing reports.</li> </ul>
<ul> <li>Using PivotTables and PivotCharts for summarizing and visualizing large datasets.</li> </ul>

Signature of the faculty member

Enclosure-

FDP Certificate

### N. L. Dalmia® Institute of Management Studies and Research

(A School of Excellence of N. I., Dalmia Educational Society)

### FACULTY DEVELOPMENT PROGRAM



"Innovative Teaching Pedagogy: A Case Study and Research Based Approach"

### Date:

16<sup>th</sup> April - 20<sup>th</sup> April 2024 (ONLINE MODE)

### Organized by:

N. L. Dalmia Institute of Management Studies and Research Scan the QR code to register







Name of the faculty member	Aditi Pawar
Designation	Assistant Professor
Title of FDP	"Innovative Teaching Pedagogy: A
	Case-Study and Research-Based Approach"
	Five-day Faculty Development program
Organising Institution	L N Dalmiya, Institute of Management Studies and Research
Date of FDP	<sup>17 th</sup> April to 20 <sup>th</sup> April 2024
Duration	5 Days
Mode of Attendance	Online/Offline/ Hybrid
Details of resource person/s	Dr. Baidyanath Biswas, Dr. Saumya Ranjan Dash, Dr. R. K. Srivastava, Dr. Supriti Mishra,
	Programme Content
Briefly describe main points	1) Ethics in Management Research and Teaching
covered in the FDP	2) Pedagogy with an emphasis on
	3) using Generative AI in academic writing.
	4) How to use Case-based Pedagogy for Teaching in
	Quantitative CoursesConcluding Remarks for the FDP
	5) Research-Based Teaching Strategies Overview of Research
	in Teaching Pedagogy
	6) Developing case studies in the classroom Assessment
W 191	Strategies for Learning Outcomes
	Key Learnings
Outline the primary	
takeaways and new	
knowledge gained	plagiarism and ensure proper citation of sources.
	- protect the privacy and confidentiality of research participants.
	Obtain informed consent and ensure that their participation does not
	cause harm.
	- Use AI tools to generate ideas, create outlines, or draft sections of
	papers, but ensure the final work reflects original thought and
	analysis.
	- Use real-world case studies to illustrate quantitative concepts and
	their applications in business scenarios. This helps students
algas gent c	understand the relevance and practical use of quantitative methods.

Use a variety of assessment methods, such as quizzes, projects,
presentations, and peer evaluations, to capture different aspects of
student learning.

Enclosure-

FDP Certificate



Name of the faculty member	DR Kanchan Akshay
Designation	Assistant Professor
The second secon	T
Title of FDP	Teacher Training Modules
Organising Institution	AICTE- NITTTR
Date of FDP	Oct'22 to Feb'23
Duration	6 months
Mode of Attendance	Online
Details of resource person/s	Videos by faculty of IIT and IIM through swayam portal.
20110400 S	Programme Content
Briefly describe main points	
covered in the FDP	
	En ses
	Module 1: Orientation towards Technical Education & Curriculum
	Aspects.
	Module 2: Professional Ethics & Sustainability.
	Module 3: Communication Skills and Knowledge Dissemination
	Module 4: Instructional Planning and Delivery
	Module 5: Technology Enabled Learning and Life-long self-learning
	Module 6: Student Assessment and Evaluation
	Module 7: Creative Problem Solving, Innovation and Meaningful
	research and development
	Module 8: Institutional Management & Administrative Procedures
	of Many
test to the second seco	Silver Control
	so o o
	Control of the contro

0 11 11 1 11	Key Learnings
Outline the primary takeaways and new knowledge gained	
	To orient self towards teaching and best practices towards curriculum and technical aspects of education.
	To impart professional and ethical aspects in teaching and learning
	To enable students with latest technology tools and use them for life long learning.
	To be well-versed with institutions administrative, assessment and evaluation processes.
	To adopt various creative and innovative pedagogy for teaching and learning.
regrand was a	

Enclosure-

FDP Certificate





Name of the faculty member	Dr Kanchan Akshay
Designation	Assistant Professor
Title of FDP	Case Writing and Teaching with Cases
Organising Institution	SVVV
Date of FDP	6th May to 10th May 2024
Duration	5 days
Mode of Attendance	Online
Details of resource person/s	Dr Upinder Dhar
	Programme Content
Briefly describe main points covered in the FDP	
	Day 1: Introduction and Online interaction with team members
	and representatives of the organization
	Day 2: Information Review & Drafting of Case
	Day 3: Case Clinic
	Day 4: Presentation of Cases and Feedback
	Day 5: Teaching with Cases
	Key Learnings
Outline the primary takeaways and new knowledge gained	Key points to be considered while writing a case.
	Practical insights on writing a case study.
	How using cases in class can be an effective mode of teaching.

Signature of the faculty member

Enclosure-

FDP Certificate



Name of the faculty member	DR Kanchan Akshay
Designation	Assistant Professor
Title of FDP	Universal Human Values
Organising Institution	AICTE
Date of FDP	22 <sup>nd</sup> Nov to 26 <sup>th</sup> Nov 2021
Duration	5 days
Mode of Attendance	Online
Details of resource person/s	
	AICTE approved Certified Faculty
	1.52
	Durania Contant
Briefly describe main points	Programme Content
covered in the FDP	
covered in the 1 B1	
te.	Introduction to Human Values
	Harmony in Human Beings
	Harmony in Family and Society
	Harmony in Nature
	Implications of Holistic Understanding- a Look at
	Professional Ethics
se of Manago	
Thane me man	
Town of the state	

	Koy Loovnings
Outline the primary takeaways and new knowledge gained	Key Learnings
	<ul> <li>To facilitate the holistic development among students towards their professional and personal life.</li> </ul>
	<ul> <li>To ensure students demonstrate ethical human behaviour and enriching interaction in nature.</li> </ul>
	<ul> <li>To inculcate values and skills among students which can lead them towards happy and prosperous life.</li> </ul>
	Boomer Than to the state of the

Enclosure-

FDP Certificate





Name of the faculty member	Prathmesh U Tawade
Designation	Assistant Professor
Title of FDP	Outcome Based Education: Paradigm Shift In Higher Education
Organising Institution	St. Francis Institute of Management and Research (SFIMAR) in collaboration with GAD-TLC of Ministry of Education under PMMMNMTT Scheme
Date of FDP	6 <sup>th</sup> May 2023 To 12 <sup>th</sup> May 2023
Duration	7 Days
Mode of Attendance	Online/Offline/ Hybrid
Details of resource person/s	Day 1
personis	<ol> <li>Quality Education in India in the 21st Century: Challenges and Opportunities- Resource Person: Prof. A.K. Bakhshi. Chairman, GAD-TLC, MoE, GOI; Chairman, National Resource Centre of Chemistry</li> <li>OBE philosophy &amp; framework of OBE for Higher Education Institutions- Resource Person: Dr. Pankaj Trivedi, Dean, Faculty of Commerce and Business Studies Somaiya Vidyavihar University</li> <li>Restructuring curriculum: Based on OBE: Learning Taxonomy &amp; Program objectives - Resource Person: Dr Jayshree Suresh, Advisor Academic for TVS Educational Society - TVSES</li> </ol>
	Day 2
	<ol> <li>Concept &amp; Developing of POs &amp; Cos- Resource Person: Dr Bhalchandra Bhole, Mentor, IQAC Cluster, Retd HOD Abasaheb Garware College, Pune</li> </ol>
	<ol> <li>Mapping of COs to POs- Resource Person: Dr. Moushm Datta, Professor &amp; Principal, Nagindas Khandwala Colleg</li> </ol>

### Day 3

- Outcome Based Education through Blended Learning-Resource Person: Prof. Vimal Rarh, National Coordinator Project Head & Joint Director GAD-TLC Ministry of Education
- 2) Assessment based on OBE- Resource Person: Dr. Smita Jesudasan

### Day 4

- Rubrics creation- Resource Person: Prof. (Dr) Nimit Gupta, Professor and Head - Management Studies, School of Management and Liberal Studies; Advisor - Harvard Business Review Council; Harvard Trained Case Evangelist; Philip Kotler Certified Marketing Professional
- 2) Attainment of POs & Cos-Resource Person: Dr. Shreeranga Bhat, Professor and Head, Department of Mechanical Engineering

### Day 5

- Question paper preparation, Assessment & Attainment in OBE Perspective- - Resource Person: Dr. Nitin Joshi, Director, Bedekar Institute of Management and Research
- OBE in the context of Accreditation -- Resource Person: Dr. G. Ramesh, Deputy Director

### Day 6

- Student Engagement & Learning Practices- Resource Person: Dr. Munish Thakur, Associate Dean Research & Professor Strategic Management, XLRI
- ICT enabled OBE & Accreditation -- Resource Person: Dr. D. Lakshmi, Assistant Director

**Programme Content** 



### 1) Quality Education in 21st Century India - Challenges and Briefly describe main points opportunities in the current educational landscape, The need covered in the FDP for a paradigm shift in higher education 2) Outcome-Based Education (OBE) Framework- Philosophy and principles of OBE, Implementation in higher education institutions 3) Curriculum Restructuring for OBE- Learning taxonomies and their role in OBE, Developing program objectives aligned with OBE principles 4) Program Outcomes (POs) and Course Outcomes (COs)-Concepts and importance in OBE, Techniques for developing effective POs and COs 5) Mapping COs to POs- Strategies for aligning course outcomes with program outcomes, Ensuring comprehensive coverage of program goals 6) Blended Learning in OBE- Integrating technology and Enhancing traditional teaching methods, learning experiences through blended approaches 7) Assessment in OBE- Principles of OBE-aligned assessment, Developing assessment strategies that measure outcomes 8) Rubrics Creation- Designing objective evaluation tools, Using rubrics to assess learning outcomes, 9) Attainment of POs and Cos-Strategies for achieving desired outcomes, Measuring and improving outcome attainment 10) OBE-Aligned Question Paper Preparation- Techniques for creating assessments that reflect OBE principles, Balancing different types of questions to measure various outcomes 11) OBE in Accreditation Context- Understanding the role of OBE in institutional accreditation, Preparing accreditation through OBE implementation 12) Student Engagement in OBE- Strategies for enhancing student participation and learning, Creating learnercentered environments 13) ICT Integration in OBE- Leveraging technology for OBE implementation, ICT tools and platforms that support OBE and accreditation processes **Key Learnings** Outline the 1) Understanding the challenges and opportunities in quality primary takeaways and new education in 21st century India knowledge gained 2) Comprehending the philosophy and framework

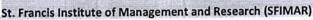
Outcome-Based Education (OBE)

- Learning to restructure curriculum based on OBE principles, including learning taxonomy and program objectives
- 4) Techniques for developing Program Outcomes (POs) and Course Outcomes (COs)
- 5) Strategies for mapping COs to POs effectively
- 6) Implementing OBE through blended learning approaches
- 7) Creating appropriate assessment methods aligned with OBE principles
- 8) Designing rubrics for objective evaluation
- 9) Strategies for attaining POs and COs
- 10) OBE-aligned question paper preparation and assessment techniques
- 11) Understanding the role of OBE in accreditation processes
- 12) Enhancing student engagement through OBE practices
- 13) Leveraging ICT for implementing OBE and facilitating accreditation.

Enclosure-

**FDP** Certificate







### **Organises**

### One Week Online Faculty Development Program / Certificate Program

### "OUTCOME BASED EDUCATION: PARADIGM SHIFT IN HIGHEREDUCATION" in collaboration with GAD-TLC of Ministry of Education under PMMMNMTT Scheme from 6<sup>th</sup> May, 2023 to 12<sup>th</sup> May 2023

### Flow of the Program

Date	Time	Activity
	10.00 am to 10.10 am	Inauguration of the Programme, Virtual Lighting of the Lamp, Institutional Anthem
	10.10 am to 10.20 am	Welcome address by <b>Dr.Shalini Sinha</b> , <b>Director-</b> St. Francis Institute of Management and Research.
5 <sup>th</sup> May, 2023 Inaugural	10.20 am to 10.30 am	Address by Dr.Vimal Rarh-
Session)		National Coordinator
30331011)		Project Head & Joint Director GAD-TLC
		Ministry of Education
	06/05/2023- 12/05/2023	10.30 am to 12.15 pm Pre - Lunch session & 1.00 p.m 4.30. p.m. Post-Lunch session by Resource
		persons as per attachment.
	03.00 p.m03.15 p.m.	Reflection from the participants
	03.15 p.m3.30 p.m.	Valedictory Address- Chief Guest , Dr.Jaswinder Singh-
		Director, GAD-TLC
		Principal
	30	SGTB Khalsa College, University of Delhi, Delhi
12 <sup>th</sup> May, 2023 (Valedictory	03.30p.m 03.40 p.m.	Words of Appreciation by <b>Bro.Alphonse Nesamony- Chairman-</b> St. Francis Institute of Management and Research.
Session)		Research.
	03.40 p.m4.00 p.m.	Report Presentation - Dr.Natika Poddar, Co-ordinator -
		St. Francis Institute of Management and Research
	04.00 p.m04.10 p.m.	Vote of Thanks-Dr.Smita Jesudasan, Co-ordinator -
		St .Francis Institute of Management and Research
		National Anthem

XXXXXXXXXX

## One Week Online Faculty Development Program / Certificate Program

0

# "OUTCOME BASED EDUCATION:PARADIGM SHIFT IN HIGHEREDUCATION"

organized by SFIMAR in collaboration with GAD-TLC of Ministry of Education under PMMMNMTT Scheme from 6th May. 2023 to 12th May 2023

		from 6" May, 2023 to 12" May 2023	23 to 12" May 2	SHOWING THE PARTY OF THE PARTY	- 1	
Jay/Time	Day 1/Sat/ 6 <sup>th</sup> May,2023	Day 2/Mon/ 8 <sup>th</sup> May,2023	Day 3/Tues/ 9th May,2023	Day 4/Wed/ 10 <sup>th</sup> May,2023	Day 5/ Thur / 11" May,2023	Day 6/Fri/ 12" May,2023
10.00 am-10.30 am	Inaugural Session					
10.30 am-12.00 pm	Key note address: "Quality Education in India in the 21st Century: Challenges and Opportunities"  Resource Person: Prof. A.K.Bakhshi Chairman, GAD-TLC, MoE, GOI Chairman, National Resource Centre of Chemistry, MoE, GOI	Concept & Developing of POS & COS  Resource Person: Dr. Bhalchandra Bhole, Mentor, IQAC Cluster, Retd HOD, Abasaheb Garware College, Pune	Outcome Based Education through Blended Learning Resource Person: Prof. Vimal Rarh National Coordinator Project Head & Joint Director GAD-TLC Ministry of Education	Rubrics creation  Resource Person: Prof.  (Dr) Nimit Gupta Professor and Head- Management Studies— School of Management and Liberal Studies Advisor- Harvard Business Review Council Harvard Trained Case Evangelist I Philip Kotler Certified Marketing Professional	Question paper preparation, Assessment & Attainment in OBE Perspective Resource Person: Dr.Nitin Joshi ,Director Bedekar Institute of Management and Research	Student Engagement & Learning Practices Resource Person: Dr.Munish Thakur Associate Dean Research & Professor Strategic Management, XLRI
	400	0.84	Q &A	Q&A	Q &A	Q &A
12.00 pm-12.15 pm	U &A	Linch break	Lunch break	Lunch break	Lunch break	Lunch break
12.15 pm- 1.00 pm 1.00 pm-2.30 pm	Uunch break OBE philosophy & framework of OBE	Mapping of COS to POS	Assessment &	Attainment of POS &	OBE in the context of	ICT enabled OBE & Accreditation
	for Higher Education Institutions		based on OBE		o things	1000
		Resource Person	30	Resource Person:	Resource Person: Un	Resource Person: Dr.
	Dr.Pankaj Trivedi	:Dr.Moushmi Datta Professor & Principal	Resource Person:	Dr.Shreeranga Bhat Professor and Head,	Deputy Director	D. Lakshmi
	Business Studies. Somalya	Nagindas Khandwala College	Dr.Smita Jesudasan	Department of Mechincal Engineering,	X	"Assistant Director
	Vidyavinar Oniversity. Froressor,				1*	Saudies *

## One Week Online Faculty Development Program / Certificate Program

"OUTCOME BASED EDUCATION:PARADIGM SHIFT IN HIGHEREDUCATION"

organized by SFIMAR in collaboration with GAD-TLC of Ministry of Education under PMMMNMTT Scheme from 6<sup>th</sup> May, 2023 to 12<sup>th</sup> May 2023

Dept. of Finance and Law at K. J.  Dept. of Finance and Law at K. J.  Somaiya Institute of Management.  Somaiya Institute of Management.  Somaiya Institute of Management.  Somaiya Institute of Management.  Ogalicative of Management and St. Francis Institute of Management and Investigation of Management and Management and Management and Investigation of St. Francis Institute of Management and Investigation of St. Francis Institute of Management and Management and Management and Investigation of St. Francis Institute of Management and Management and Investigation of St. Francis Institute of Management and Management and Management and M		organized by or mark in com-	from 6th May 20	3 to 12th May 2	023		Contraction of the contraction
Dept. of Finance and Law at K. J.  Somaiya Institute of Management.  Somaiya Institute of Management.  Somaiya Institute of Management.  St. Francis Institute of Management and Research Ananagement and Research Institute of Management and Research Ananagement and Ananagement and Research Ananagement and Ananagement			HOIL O May, 20	Account	St Joesph Fngineering	St. Francis Institute of	Centre for Innovation
Co-Ordinator at St. Francis Institute of Management and Research Management and Research OBE: Learning Taxonomy & Program object ives Resource Person:  Dr.Jayshree Suresh Advisor Academic for TVS Educational Society - TVSES		Dept. of Finance and Law at K. J. Somaiya Institute of Management.		Associate Professor & IQAC	College, Mangalore	Management and Research	in Teaching and Iearning VIT Bhopal
Institute of Management and Research   Management and Research   Management and Research   Q&A				Co-Ordinator at			University
Management and Research  Q&A  Q&A  Q&A  Q&A  Q&A  Q&A  Q&A  Q&				Institute of			
Q &A		92		Management			
Q &A       Q &A       Q &A       Q &A         Restructuring curriculum : Based on OBE: Learning Taxonomy & Program objectives       Exercise       Quiz-Test       Quiz-Test         OBE: Learning Taxonomy & Program objectives       Quiz-Test       Quiz-Test       Quiz-Test for 20 Mks         Resource Person: Dr.Jayshree Suresh Advisor Academic for TVS Educational Society - TVSES       Advisor Academic for TVS Educational				and Research			
Q &A						400	0.84
Restructuring curriculum : Based on Exercise Quiz-Test for 20 Mks OBE: Learning Taxonomy & Program objectives Resource Person: Dr.Jayshree Suresh Advisor Academic for TVS Educational Society - TVSES			400	O & A	Q&A	U&A	2000
Restructuring curriculum: Based on Exercise Quiz-Test Quiz-Test Quiz-Test Quiz-Test Special Advisor Academic for TVS Educational Society - TVSES	1 20 cm 2 45 nm	O & A	U&A	a time for	Everrise	Quiz- Test for 20 Mks	Valedictory session
	3.30 pm-2.45 pm	Restructuring curriculum : Based on OBE: Learning Taxonomy & Program objectives  Resource Person: Dr.Jayshree Suresh Advisor Academic for TVS Educational Society - TVSES	Exercise	Practice for Quiz-Test	Exercise		

