

Measures initiated by the Institution for the promotion of gender equity during the year through WDC

Women Development Committee

1. Institution shows gender sensitivity in providing facilities such as:

1. Safety and Security

2. Counselling

3. Common Room

Safety and Security Infrastructure: Institute is committed to provide safe and secure environment to all its stakeholders through various facilities:

VPM Campus main entrance security:

Electronic security system was installed and inaugurated in 2009. Vidya Prasarak Mandal issues separate Electronic Photo Identity Card to individual student, all staff and faculty members. We have two main Gates for entry and exit. We have also installed 2 CCTV Cameras on Gate No.1 and 2 respectively. VPM has staff-members on roll looking after the security process.

Safety and Security in VN BRIMS Institute building:

Entry in library and IT lab is governed by student and staff identity card detection instrument at entrance and permits entry of only authorised staff and students.

We have 53 CCTV cameras currently installed at various places in the institute to monitor various activities and incoming and outgoing visitors, students and staff. List of CCTV cameras alongwith their locations of installation is provided in additional uploads.

There are fire extinguishers installed in the institute on all the floors.

We have well equipped first aid room to attend any minor wellness issue and also have facility to attend any medical emergency cases in Bedekar Hospital which is in the radius of 1 km.

Counselling:

DR VN BRIMS truly believes in mentoring & counseling students that will improve their academic performance along with overall personality development. Mentoring & counseling is also very helpful because mentors can provide the necessary insights and perspectives on

what a person should do to achieve his goals. Student counselling is a well-established process at DR VN BRIMS. Counselling session is helpful during tough personal problems and can guide effectively to handle social / personal stress.

DR VN BRIMS has open-door policy, wherein students can meet the senior faculty who looks after student counselling, anytime & can seek advice and guidance on various academic related matters as well as on personal & career related concerns.

Additionally, Group Counselling sessions are conducted by various resource persons from different areas of social sphere including social workers and doctors to address students on various issues including gender issues, health issues like Polycystic Ovary Disease (PCOD), social issues like ragging, eve-teasing. In-house counselling is provided for any issues faced by students. Personal counselling is done by a senior faculty member.

There is a women development cell led by a senior faculty member. There is a grievance redressal cell with a proper mechanism to address any grievances of students. Sexual harassment committee also exist to address any harassment issue. We have Anti-ragging committee and Anti Ragging Squad, in accordance with UGC anti-ragging regulations.

Common Room Facility :

There are spacious, well-ventilated and hygienic common rooms namely Girl's common room and Boy's common room with recreational facilities and basic amenities to refresh and relax in free time.

Girls common room has been provided with the facility of sanitary pad vending machine which is installed near girl's rest room area.

Safety initiatives like sessions on demonstration of self defence techniques, road safety, zero tolerance to sexual harassment are conducted in the institute. These sessions are very helpful in creation of awareness and vigilance regarding safety issues and equip our stakeholders with required knowledge about the same.